

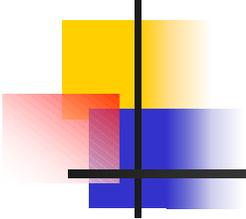
# Survival Skills for Successful Women Scientists and Engineers

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Presented by  
**Marion Thurnauer**  
Director  
Chemistry Division



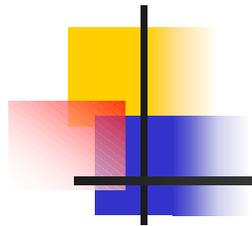
Presented at  
Argonne Women in Science and Technology (WIST) Program  
Survival Skills Workshop Series  
August 28, 2002



# Establishing Identity

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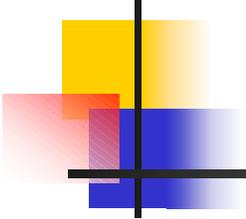
- The More Things Change, The More They Stay the Same
- Hindsight is 20:20



# Changes

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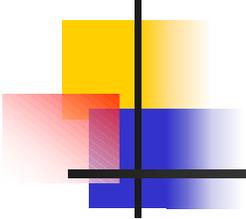
- More Women
- Dynamic Situation
- Changing Approach to Science



# Lessons Learned

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- Network
- Critical Mass
- Visibility
- Scientific Visibility
  - Local
  - External
- Need for Validation
- Need to Promote Oneself



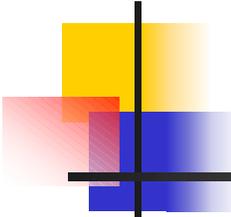
# Setting Career Goals

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- Process Goals

vs.

Outcome Goals

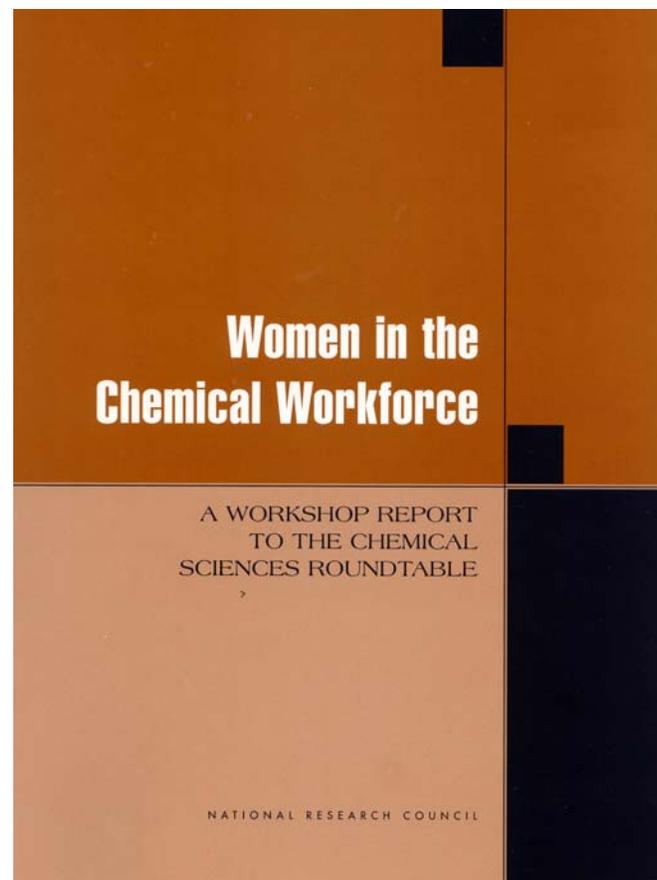


# Workshop Report



## **Women in the Chemical Workforce: A Workshop Report to the Chemical Sciences Roundtable**

Chemical Sciences Roundtable, Board on Chemical Sciences and Technology,  
National Research Council



[http://www.nap.edu/catalog/10047.html?se\\_side](http://www.nap.edu/catalog/10047.html?se_side)